國立台灣科技大學 114學年 第2學期 課程大綱

Spring 2026 NTUST Course Outline

授課教師：TUONG VY NGUYEN

Instructor:TUONG VY NGUYEN

課程名稱：組織心理學

Course Title：Organizational Psychology

2026/11/3

課程代號： MA5306701 Course Code 學分數： 3 Credits	必選修：選修/半學年 Required/Electve:Elective/Half Yr. 先修課程： Prerequisites
節次教室： Time/Location	W10(MA-506) W8(MA-506) W9(MA-506)
專業核心能力： Core Professional Competencies	■解決問題之能力(Problem Solving) ■管理專業知識(Comprehensive management knowledge) ■良好溝通表達之能力：■口說溝通能力(Oral communication skills);
課程網址： Course Website	
課程宗旨： Course Objectives	本課程將探討工作場所人類行為的科學，以及如何應用這些知識來提高組織績效和員工福祉。 我們將深入探討員工積極性、工作滿意度、團隊動力、領導力、溝通和組織文化等主題。This course will explore the science of human behavior in the workplace and how to apply this knowledge to improve organizational performance and employee well-being. We will delve into topics such as employee motivation, job satisfaction, team dynamics, leadership, communication, and organizational culture. Through lectures, readings, case studies, and discussions, we will examine various theories and methods of Organizational Psychology and analyze their practical implications for real-world organizational settings. By the end of the course, students will have gained a solid understanding of the fundamental principles of Organizational Psychology and acquired valuable skills for enhancing organizational effectiveness and individual performance.
課程大綱： Outline of Lectures	

1.課程介紹與分組
2.組織心理學導論
3.人格與價值觀I
4.人格與價值觀 II
5.態度與工作動機I
6.態度與工作動機 II
7.領導學I
8.領導學 II
9.期中考
10.領導學 III
11.研究提案設計回饋與討論
12.溝通
13.團隊管理I
14.團隊管理 II
15.權力與政治
16.組織文化
17.提案口頭報告
18.提案口頭報告 1.Course introduction
2.Introduction to Organizational Psychology
3.Personality and Values I
4.Personality and Values II
5.Attitude and Work Motivation I
6.Attitudes and Work Motivation II
7.Leadership I
8.Leadership II
9.Mid-term exams
10.Leadership III
11.Research Proposal Design Feedback and Discussion
12.Communication
13.Team Management I
14.Team Management II
15.Power and politics
16.Organizational Culture
17.Final presentation
18.Final presentation

授課方式： Method of Instruction	講授 Lecture：0% 分組討論 Group discussion：0% 案例研討 Case study：0% 操做練習 Practical exercises：0% 講授 Lecture：%
教科書： Textbooks	materials prepared and provided by the instructor.
參考書目： References	
修課須知： Notice	
評量方式： Grading	Students will be evaluated based on participation in in-class discussions and group presentations.
備註說明： Notes	